

EXAMPLE JOB DESCRIPTION FOR DIRECTOR OF CHILDREN'S MINISTRY



Purpose and Goals:

1. Mobilize and train members who have a heart of compassion for children into a group of active ministers.
2. Pursue the discipleship of children in the church, and their further integration into the fellowship.
3. Develop and implement programs that serve the children of the church and foster their integration and spiritual growth.
4. Work together with various other discipleship and integration ministries in the church, including nursery, Community ministry, Christian Education (Sunday School), and Youth Group to foster an integrated and comprehensive program of discipleship for the children of the church and community.
5. Work closely with summer ministry leaders to seek further integration of disciplined children into the church.

Caveat: This statement of purpose indicates that children's ministry incorporates as its primary focus the discipleship of children already in the church, whether by covenant or by community integration. Responsibility for initial community outreach is outside the direct responsibility of the children's director. However, community outreach cannot be completely isolated from children's ministry. Care must be taken in children's ministry to promote integration of children reached in the community into the discipleship and integration activities. Coordination is critical.

In addition, the children's director will not be responsible for Sunday school program and curriculum, or nursery and child care management. Effective coordination with each of these ministries is required, but these are not direct responsibilities of a children's director.

Responsibilities:

1. Oversee the following programs throughout the year:
 - a. Children's church
 - b. Sunday Evening discipleship program
 - c. Special Programs (Christmas program, Easter Program, Harvest Festival, Day Camp, VBS)
 - d. Catechism training

These programs are indicative of programs that have been used in the past to enhance the discipleship of children.

2. Develop effective mobilization strategies focused on involving more adults in the lives of children and children's programs.