Taken from **Strengthening the Soul of Your Leadership** by Ruth Haley Barton, which we read together as a PWM team.  These are guidelines that we agreed to as a team to follow as we lead and make decisions and grow together in our service.

**Values that Undergird Community**

**Community:** Commit to prayer. Be intentional in our coming together and staying together in community and unity.

**Spiritual Transformation:** Encouraging each other in our spiritual rhythms and maintaining confidentiality.

**Lived Experience: (**Ps.33:11) Speak of what we know, testify to what we have seen.

**Discernment:**  Seeking to be attentive and alert to God’s activity among us on a day by day basis, proactively seeking God’s guidance.

**Truth-Telling:** Offer truth in love and godliness.

**Celebration:** regularly expressing gratitude to the Lord and others.

**Kindness:** Being tender with each other.

**Brokenness/Listening to our fear and/or resistance:** Sharing fears.

**Conflict Transformation:** Communicating, if possible, face to face.

**Committed to Communicate with Team:** regularly checking for and responding to team communications promptly.