**PCA Children’s Ministry Coordinator** Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Candidate Questionnaire**

To help determine whether God is calling you to serve as the Children’s Ministry Coordinator for the Committee on Discipleship Ministries (CDM) of the Presbyterian Church in America (PCA), please answer the following questions. The purpose of this questionnaire is to give a “snapshot” of who you are, what you believe, and how you do ministry. Therefore, the best answers are those that are informative but concise (1-3 paragraphs) so as to provide a summary of your views on these issues.

Please send the completed questionnaire, along with a cover letter, your resume, and a list of references, to [cdm.opportunities@pcanet.org](mailto:cdm.opportunities@pcanet.org). To make the process more personable, it would be helpful to include a photograph of you (and family if you desire).

**Personal Information**

1. What is the hope you have for eternal life?

2. What are some things you do to nurture your relationship with God?

3. Other than your conversion, what 1-2 experiences in your life would you recount to someone to help them understand who you are?

4. How would you describe your sense of call to serve in this ministry position? In what ways have others, especially church leaders, affirmed this sense of call?

5. How would you describe your heart for making disciples among children? Please give 1-2 examples of how that passion has been manifest in your life.

6. How would you describe your heart for encouraging and equipping those who serve the children in the Church? Please give 1-2 examples of how that passion has been manifest in your life.

7. What would you say are the primary gifts God has given you to enable you to serve in this position?

8. As you review the job description, what excites you about this opportunity to serve?

9. What (if anything) about the position makes you apprehensive?

10. What would you say are your weaknesses? How has God helped you overcome them?

11. How have those closest to you (e.g., spouse, best friend, mentor, etc.) responded when you mentioned you were considering this ministry opportunity?

12. What 1-3 people mentioned in Scripture do you most readily identify with?

13. Who would you say are mentors God has used in your life? How has God used them?

**Knowledge of the PCA**

14. What experience do you have as a member of the PCA? Please describe.

15. What would you say are the strengths of the PCA?

16. What do you see as potential weaknesses of the PCA?

17. What experience do you have with the ministry of the Committee on Discipleship Ministries (CDM) and particularly the PCA’s ministry to children?

**Ministry Philosophy and Experience**

18. What experience do you have in making disciples, particularly in the local church context and among children?

19. What books on theology/spiritual growth do you find helpful and recommend to others?

20. What do you see as the opportunities and challenges of serving in a denomination that does not ordain women to the teaching and ruling office?

**Management Style**

21. How would you describe your management style?

22. In what type of management atmosphere do you best perform?

23. How do you handle conflict? Describe a situation in your life and how you handled it.

24. What would you say are important principles to remember when you are leading a team?

25. What do you think most hinders teamwork in the life and ministry of the Church?