

## **Volunteer Recruitment in Children's Ministry**

### **Meditate:**

<sup>4</sup>For as in one body we have many members, and the members do not all have the same function, <sup>5</sup>so we, though many, are one body in Christ, and individually members one of another. <sup>6</sup>Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; <sup>7</sup>if service, in our serving; the one who teaches, in his teaching; <sup>8</sup>the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness. Romans 12:4-8

### **Pray:**

Spend time praying for the Lord to provide who you need to do the good works He has planned for your ministry.... For "the harvest is plentiful, but the laborers are few."

### **Cast the Vision:**

What brings joy to those serving in Children's Ministry?

What are barriers to people serving in Children's Ministry?

What is your vision serving in Children's Ministry?

How are you sharing that vision with the church body?

### **People:**

List the easiest people to ask to serve:

List some dream volunteers... people who have not yet served, but you think would be great:

List people (perhaps experienced volunteers) who can be your advocate and invite others to serve:

Look back at your lists of people do they represent the entire body of Christ? If not, can you add anyone else?

Which specific roles do you have in your ministry? Think back at the above list of names, are you matching people to places they are gifted to serve?

How are you sharing, promoting, advertising the ways to serve in your ministry?

**Please & Thank You:**

Think about the people you listed above, what are the best ways to invite them to serve?

Which roles are you recruiting for and what is the cycle for recruiting, training, and thanking?

How far in advance from a ministry event or program starting do you need to recruit, so you can set up volunteers for success. Have you been starting recruiting early enough to fill your needs and train?

List ideas for thanking your volunteers:

**Plan it:**

Plan how you will you begin to recruit... working backwards from when your volunteers will begin. Ask people to pray for the volunteers serving and those you are recruiting. Make your list of people. Think through how you will cast the net for volunteers. Set a deadline to begin asking them and deadline for answers.